



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Gregory P. Bowman et al.

Attorney Docket No. BING-1-1029

Serial No.: 10/608,461

Group Art Unit: 3629

Filing Date: June 27, 2003

Examiner: Not yet assigned

Title: METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION

**TRANSMITTAL LETTER FOR INFORMATION DISCLOSURE STATEMENT**

COMMISSIONER OF PATENTS

P.O. Box 1450

Alexandria, VA 22315-1450

Dear Sirs:

Pursuant to 37 C.F.R. § 1.56 and in accordance with 37 C.F.R. §§1.97-1.98, information related to the above-identified application is hereby disclosed. Inclusion of information in this statement is not to be construed as an admission that this information is material as that term is defined in 37 C.F.R. § 1.56(b).

In accordance with §1.97(b), since this Information Disclosure Statement is being filed either within three months of the filing date of the above-identified application, within three months of the date of entry into the national stage of the above identified application as set forth in §1.491, or before the mailing date of a first Office Action on the merits of the above-identified application, no additional fee is required.

Copies of references listed on the attached Form PTO-1449 are enclosed herewith, along with a return receipt postcard.

Respectfully submitted,

BLACK LOWE & GRAHAM<sup>PLLC</sup>

Dale C. Barr

Registration No. 40,498

Direct Dial: 206.957.2463

25315

CUSTOMER NUMBER

- 1 -

BING-1-1029TL02

BLACK LOWE & GRAHAM<sup>PLLC</sup>

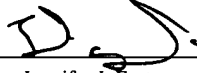
701 Fifth Avenue, Suite 4800  
Seattle, Washington 98104  
206.381.3300 • F. 206.381.3300

MAIL CERTIFICATE

I hereby certify that this communication is being deposited with the United States Postal Service via first class mail under 37 C.F.R. § 1.08 on the date indicated below addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

10 December 2003

Date of Deposit




[Signer] Jennifer J. Fortuny

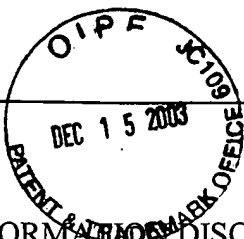
25315  
CUSTOMER NUMBER

- 2 -

BING-1-1029TL02

BLACK LOWE & GRAHAM <sup>PLLC</sup>

  
701 Fifth Avenue, Suite 4800  
Seattle, Washington 98104  
206 381 3300 • F. 206 381 3301



INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT

<p>Complete if Known</p>				Application Number		10/608,461
				Filing Date		June 27, 2003
				First Named Inventor		Gregory P. Bowman
				Group Art Unit		3629
				Examiner Name		Not yet Assigned
				Sheet	1	of

U.S. PATENT DOCUMENTS

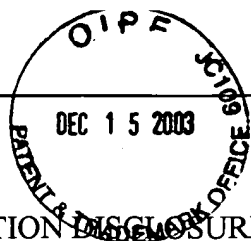
Examiner Initials*	Cite No. <sup>1</sup>	U.S. Patent Document		Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY
		Number	Kind Code <sup>2</sup> (if known)		
	1.	5,548,729	A	Akiyoshi et al.	08-20-1996
	2.	5,704,029	A	Wright, Jr.	12-30-1997
	3.	5,784,562	A	Diener	07-21-1998
	4.	5,941,947	A	Brown et al.	08-24-1999
	5.	6,112,181	A	Shear et al.	08-29-2000
	6.	6,151,581	A	Kraftson et al.	11-21-2000
	7.	6,189,029	B1	Fuerst	02-13-2001

FOREIGN PATENT DOCUMENTS

Examiner Initials*	Cite No. <sup>1</sup>	Foreign Patent Document			Name of Patentee of Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	T <sup>6</sup>
		Office <sup>3</sup>	Number <sup>4</sup>	Kind <sup>5</sup> Code (if known)			

Examiner Signature		Date Considered	
-----------------------	--	--------------------	--

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. 1. Applicant's unique citation designation number (optional). 2. See Kind Codes of U.S. Patent Documents at [www.uspto.gov](http://www.uspto.gov) or MPEP 901.04. 3. Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). 4. For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. 5. Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. 6. Applicant is to place a check mark here if English language translation is attached. AB indicates that only an English language abstract is attached. This collection of information is required by 37CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete including gathering, preparing and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22315-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner of Patents, P.O. Box 1450, Alexandria, VA 22315-1450.



INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT

Complete if Known

Application Number	10/608,461
Filing Date	June 27, 2003
First Named Inventor	Gregory P. Bowman
Group Art Unit	3629
Examiner Name	Not yet Assigned

Sheet	2	Of	2	Attorney Docket Number	BING-1-1029
-------	---	----	---	------------------------	-------------

NON PATENT LITERATURE DOCUMENTS

Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	T <sup>2</sup>
	8.	<a href="http://www.erexchange.com/articles/db/7B2BF39097D9414797FC557D3FED7ECA.asp">http://www.erexchange.com/articles/db/7B2BF39097D9414797FC557D3FED7ECA.asp</a> STURM, Gretchen, "Live by the Keyword, Die by the Keyword", ELECTRONIC RECRUITING EXCHANGE, INC. (erdaily, The Recruiting Profession), Tuesday, June 25, 2002, pp. 1-4.	
	9.	<a href="http://www.tnty.com/newsletter/futures/archive/v01-01business.html">http://www.tnty.com/newsletter/futures/archive/v01-01business.html</a> BOWERS, Kathleen, "Looking for Work: From 2000 to 2020" TNTY Futures – Business, Volume 1, Issue 1, pp. 1-3.	

Examiner  
Signature

Date  
Considered

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

1. Applicant's unique citation designation number (optional). 2. Applicant is to place a check mark here if English language Translation is attached.

This collection of information is required by 37CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete including gathering, preparing and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22315-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner of Patents, P.O. Box 1450, Alexandria, VA 22315-1450.